

**UNITED STATES OF AMERICA  
BEFORE THE NATIONAL LABOR RELATIONS BOARD  
DIVISION OF JUDGES  
NEW YORK BRANCH OFFICE**

**COUNTY AGENCY INC., AND ESPLANADE  
PARTNERS LTD. d/b/a ESPLANADE VENUTRE  
PARTNERSHIP d/b/a THE ESPLANADE HOTEL,  
Joint Employers**

**Cases 02-CA-188405**

**and**

**305 WEST END HOLDING, LLC d/b/a  
305 WEST END AVENUE OPERATING, LLC  
AND ULTIMATE CARE MANAGEMENT  
ASSITED LIVING MANAGEMENT, LLC, A  
DIVISION OF THE ENGEL BURMAN GROUP  
d/b/a ULTIMATE CARE MANAGEMENT, LLC  
Joint Employers**

**02-CA-189863**

**02-CA-195031**

**and**

**UNITED FOOD & COMMERCIAL WORKERS  
UNION, LOCAL 2013**

**ERRATA**

On February 7, 2019, I issued a decision in the above-captioned case. By order issued the same date, the matter was transferred to and continued before the Board. My February 7, 2019 decision is hereby corrected as follows:

(1) The name of Respondent “305 West End Holding, LLC d/b/a 305 West End Avenue Operating, LLC” will be corrected in the caption, page 2 line 1, page 33 line 31, and page 38 (above the line for Employer).

(2) In page 2 line 12, “located at 305 West End Avenue” will replace “located 305 West Ave.”

(3) In page 2 lines 21-22, “violated the Act” will replace “violate the Act.”

(4) In page 4 line 23, “[A]ll” will replace “(A)ll.”

(5) In page 7 line 31, “regarding the matter” will replace “regard the matter.”

(6) In page 8 line 44, “shop?” will replace “ship?”

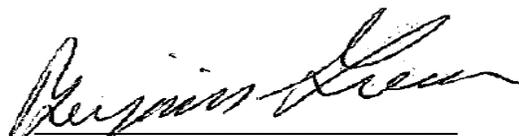
(7) In page 17, footnote 22, the two references to “May” will be replaced by “March.”

(8) In page 18 line 37, “[l]t” will replace “(l)t.”

- (9) In page 21 line 6, “[T]here” will replace “(T)here.”
- (10) In page 23 line 17, “[DBSWPA]” will replace “(DBSWPA).”
- (11) In page 25 line 10, “[i]t” will replace “(i)t.”
- (12) In page 25 line 41, “[S]ubstantial” will replace “(S)ubstantial.”
- (13) In page 27 line 21, “along with the” will replace “along the.”
- (14) In page 27 lines 26 and 29, “Respondents West End” will replace “Respondent West End.”
- (15) In page 31 line 30, “Respondent’s West End’s failure to offer more specific reasons for its decision not to hire the alleged discriminatees” will replace “Respondents West End’s failure.”
- (16) In page 31 line 38, “manager’s” will replace “managers.”
- (17) In page 33 line 9, “All” will replace “(A)ll.”
- (18) In page 34 line 37, “refusal to hire her” will replace “refusal to her.”
- (19) In page 34 line 45, “refusal to hire her” will replace “refusal to consider her for hire.”
- (20) In Appendices A and B, Notices to Employees, on pages 37 and 39, “All” will replace “(A)ll” in the unit description.
- (21) Add to Appendix A, Notice to Employees, the following paragraph:

**WE WILL** recognize and bargain in good-faith with the Union as the exclusive bargaining representative of employees in the bargaining unit.
- (22) On Page 43, the references to “March 6, 2016” and “March 25, 2019” will be replaced by “March 6, 2017” and “March 25, 2017,” respectively.

Dated: Washington, D.C. March 11, 2019

  
BENJAMIN W. GREEN  
Administrative Law Judge